

Non-Discrimination & Accessibility

Start of a Better Tomorrow LLC provides services without unlawful discrimination and is committed to equal access for all clients, families, and visitors. We do not discriminate on the basis of race, color, national origin, ancestry, religion, sex, gender identity or expression, sexual orientation, age, disability, genetic information, veteran status, or any other status protected by applicable law.

We provide reasonable accommodations and effective communication assistance when needed to help individuals access our services. Accommodations may include qualified interpreters, auxiliary aids and services, accessible formats, mobility assistance, or other reasonable modifications based on an individual's needs.

If you need an accommodation, language assistance, communication support, information in an alternative format, or help accessing any part of our website or services, please contact us. Requests should be made as early as possible so we can work with you to identify an appropriate solution.

If you believe you have experienced discrimination or have concerns about accessibility, you may contact us directly. You may also file a grievance using the procedure described above. We will review concerns promptly and will not retaliate against anyone who requests an accommodation, reports a concern, or participates in an investigation.

Accessibility and Non-Discrimination Contact:

Start of a Better Tomorrow LLC

Phone: (567) 249-5511

Email: info@soabt.org

Address: 3347 McGregor Ln, Toledo, OH 43623

Hours: 9:00 AM–5:00 PM